



SENIOR ASSOCIATE
NATIONAL CENTER FOR THE IMPROVEMENT OF EDUCATIONAL ASSESSMENT

The National Center for the Improvement of Educational Assessment (Center for Assessment) is searching for up to **two** exceptionally-qualified professionals to join our team. The Center hires deeply knowledgeable and accomplished professionals with demonstrated expertise in the design, implementation, and evaluation of assessment and accountability systems. Both professionals must possess a deep understanding of educational assessment. We are interested in finding one candidate with expertise in classroom assessment including performance-based assessment for use at both local levels and as part of innovative assessment systems. We also are searching for a technically-superb, forward-looking measurement professional with extensive experience and leadership in large-scale assessment and/or accountability.

The Center for Assessment

The Center for Assessment is a New Hampshire-based not-for-profit corporation with a strong open access ethic. Founded in September 1998, the Center’s mission is to improve the educational achievement of students by promoting improved practices in educational assessment and accountability. The Center for Assessment does this by providing services directly to states, school districts, and partner organization to support state and district assessment and accountability systems. The Center is an intentionally small organization (12 professionals currently), and we rely on our terrific strategic partners to extend our reach and influence, including the Council of Chief State School Officers (CCSSO), Achieve, Knowledge Works, the Center for Innovation in Education, WestEd, and The National Center for Educational Outcomes (NCEO). We currently work directly with more than half of the states and many school districts and with essentially all state indirectly through our strategic partnerships. The Center pursues the dissemination of best practices through our annual conference (the Reidy Interactive Lecture Series); through extensive work with states’ technical advisory committees; through work with organizations that do similar research, development, and dissemination; and through numerous publications and presentations at professional conferences.

Senior Associate

A Center Senior Associate is a national leader in assessment and/or accountability system design, implementation, and evaluation. A Senior Associate is able to secure and manage contracts with states and other agencies, and is the “point person” for all work related to the specific client. The Senior Associate must be able to effectively plan, organize, and complete the necessary project work on time. The Senior Associate develops methods, tools, and intellectual products to solve problems in assessment and accountability posed by clients and the field. Senior Associates are expert facilitators, able to help lead meetings and workgroups, such as technical advisory committees or work sessions with state leaders, educators, and/or other stakeholders. The Senior



Associate is able to recognize emerging technical and policy trends in assessment, accountability, and school reform in order to help lead work with clients and continue to position the Center to be a leading contributor to such issues.

Qualifications and compensation

A Senior Associate must be an incredibly effectively team member, while possessing the initiative to work independently for extended periods of time. Senior Associates must hold an earned doctorate in psychometrics, assessment, statistics, curriculum, or a related field and have at least five years' experience working in practical settings such as a state department of education, school districts, or with a testing contractor. Additionally, the Senior Associate with expertise in classroom assessment should have at K-12 teaching experience and deep knowledge of at least one content domain. The Senior Associate must demonstrate the ability to secure and manage large contracts with public and/or non-profit agencies, lead collaborative teams to ensure that the client's needs are best served, and provide other Center staff members with the opportunities to learn and grow. All Center for Assessment professionals have demonstrated excellence in written and oral communication and contribute to our field through publications, presentations, advising, and/or professional leadership.

The Center for Assessment offers a very competitive salary and benefits package. Senior Associates have the option of working from our Dover, New Hampshire offices or working remotely.

The Center for Assessment is committed to fostering a culture of respect and inclusion. The Center does not discriminate on the basis of any characteristic protected by applicable federal, state or local laws. Our team is dedicated to this policy with respect to recruitment, hiring, placement, promotion, transfer, training, compensation, benefits, and all employment activities.

To Apply:

Interested candidates must submit:

- A letter of interest indicating why they think they would be an excellent Center Senior Associate,
- A curriculum vita,
- A list of three references, and
- One recent sole-authored product demonstrating the candidate's writing skills.

For priority consideration, please submit all materials electronically to Ms. LauraLee McGuane (LMcGuane@nciea.org) by **March 29, 2019**. Review of applications will occur on a rolling basis, but candidates selected for interviews will be **notified no later than April 19, 2019**.