"Frequently, data analysis goes no further than the 'scoreboard': Have results gone up, or have they gone down? Such analysis is almost useless...By contrast, (effective leaders) use interim assessments as a springboard."

> Paul Bambrick-Santoyo, Leverage Leadership

What does The Achievement Network do?



Through an integrated system

- of tools and training, ANet
- helps school and district leaders
- support great teaching that is
- grounded in learning standards
- and shaped by **data**.







Naming the challenge...



One major challenge we see is....

ASSESSMENT HAPPENING IN A SILO

To overcome this challenge, we with schools to...

MAKE THE DATA MORE HUMAN

Exploring root causes...



CONTENT

- Misalignment
 - Real
 - Perceived

PRACTICES

- Disjointed Structures
- Analysis is too Technical





Our integrated model gives us the unique ability to continually refine content...



ANet coaches work alongside schools to:

- Provide educators guidance on the why
- Gather feedback on relevance



ANet's national assessment team:

- Provides coaches with insights
- Incorporates feedback for future data cycles



Overcoming content challenges...

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Carlton Elementary School – Salem Public Schools (Salem, MA)



Looking at Student Work

- Right Data, Right Students
- Connecting assessment to most important human interaction
- Focuses on the Student, not the number

Connecting Analysis to Action

- Creating accountability around reteach
- Scheduling observations before teachers leave the data meeting
- Providing strategic feedback following observations







Overcoming the challenge...



CONTENT

PRACTICES

- Connect Creators
 to Users
 - rs Accountability around expectations
 - Incorporate more authentic data points



"The data tells the story; but, we can create a new ending."

Traci Walker-Griffith
 <u>BPS</u>