SAU 17 District Competencies

Connecting Student Accountability and Instructionally Supportive Assessment



Sanborn Regional School District

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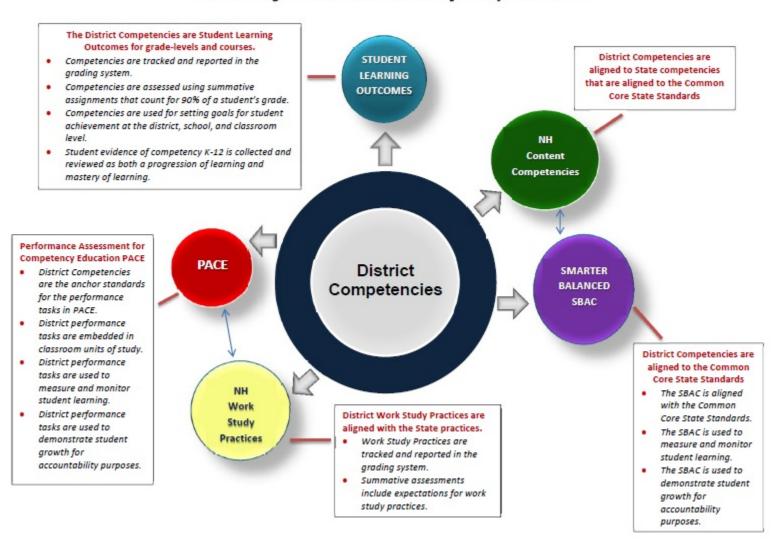
Memorial Principal

Steps in the Journey to 2014

- Adopt District Big Ideas; Focusing the Work
- Adopt District Competencies K-12
- Supporting teacher expertise
- Develop Grading Policies K-12 (4 years)
- Improving the grading and reporting of student learning
- K-12 Relearning and Enrichment Lab in all schedules
- Reassessment at all levels with a plan
- Professional Learning Communities (PLCs) using data cycles to create student achievement goals
- Assessment focused on looking at student work (performance tasks)
- Focused PD on Assessment Literacy
- Creating pathways for learning

	SANBORN	REGIONAL SCHOOL DISTRICT			
DISTRICT BIG IDEAS	COLLABORATION	COMPETENCY	CULTURE & CLIMATE		
ESSENTIAL QUESTIONS	How can working collaboratively improve student achievement?	How can focusing on standards and competencies raise the expectations for student achievement in the district?	What characteristics of culture and climate support student engagement and a positive and productive learning environment?		
KNOWLEDGE, UNDERSTANDING, & SKILLS	PLCS PEER TRAINING SUPERVISION & EVALUATION MODEL	WORK STUDY HABITS STANDARDS COMPETENCIES	COMMUNITY STUDENT ENGAGEMENT WELLNESS DISCIPLINE		
STRUCTURES	PLC MODEL TEAM LEADERS TRAINING TEAM PLC LEADERS, GRADE LEVEL TEAMS, DISCIPLINE TEAMS SUPERVISION AND EVALUATION MODEL SMALL LEARNING COMMUNITY	COMMON ASSESSMENT COMPETENCY GRADING RESEARCH EAST PROGRAMS SCHEDULE CONFIGURATIONS SUPPORTING BEST PRACTICES UNDERSTANDING BY DESIGN RELEARN-ENRICH	RESPONSIVE CLASSROOM (CARES) ADVISORY, RAP INTERDISCIPLINARY TEAMS SMALL LEARNING COMMUNITHES RELEARN-ENRICH FLEXIBLE GROUPING		
CURRICULUM, INSTRUCTION, & ASSESSMENT	RUBICON ATLAS PERFORMANCE + DATA CYCLE	COMMON CORE STATE STANDARDS NATIONAL STANDARDS COLLEGE AND CAREER READINESS K-12 DISTRICT COMPETENCIES ACADEMIC, SOCIAL & PERSONAL BEHAVIORS, GLOES, CARES PERFORMANCE INDICATORS, RUBRICS BEST PRACTICES	INTERDISCIPLINARY UNITS OF STUDY CAREER PATHWAYS EXTENDED LEARNING OPPORTUNITIES, INTERNSHIPS PROJECT BASED LEARNING (PBL) VOCATIONAL-TECHNICAL EDUCATION COLLEGE COURSES, RUNNNING START, AP		
TOOLBOX/ RESOURCES	RUBICON ATLAS PERFORMANCE + LOOKING AT STUDENT WORK PROTOCOLS MLP, CASYS STUDENT LEARNING GOALS	DEPTH OF KNOWLEDGE-HESS'S RIGOR MATRIX COMPETENCY GRADEBOOK TECHNOLOGY RUBICON ATLAS	TECHNOLOGY ON-LINE COURSES: YLACS, ALEKS, NOVANET SEACOAST SCHOOL OF TECHNOLOGY NAVIANCE		
MEA SUREMENT	PLC RUBRIC TRAINING REFLECTIONS PROFESSIONAL DEVELOPMENT SURVEYS DATA WALKS, EVALUATIONS PEER OBSERVATIONS SMARTERBALANCE PERFORMANCE ASSESSMENT COMMON ASSESSMENT SLOS	DIAGNOSTIC, FORMATIVE, SUMMATIVE SMARTER-BALANCED ASSESSMENT NWEA, DIBLES, FOUNTAS & PINNELL, WORDS THEIR WAY PERFORMANCE ASSESSMENT STUDENT COMPETENCIES COMMON ASSESSMENT SLOS	PHYSICAL FITNESS DATA STUDENT VOICE SURVEY STUDENT SURVEYS DATA WALKS FORMAL OBSERVATIONS PERFORMANCE ASSESSMENT STUDENT COMPETENCIES SLOS		

Sanborn Regional School District Competency Connections



The District Competencies are Student Learning Outcomes for grade-levels and courses.

- Competencies are tracked and reported in the grading system.
- Competencies are assessed using summative assignments that count for 90% of a student's grade.
- Competencies are used for setting goals for student achievement at the district, school, and classroom level.
- Student evidence of competency K-12 is collected and reviewed as both a progression of learning and mastery of learning.

Assessment, Evaluation, and Reporting Connections Chart Competency of adult life. Content Performance "The What" "Descriptions of how good is Competencies good enough" standard; learning goal. Benchmarks, Indicators, Standards, Expectations, Achievement Charts, Learning Outcomes, Learning Results Continuums rating scale. for a whole class. Assessment Common Assessments Collaborative Planning Tasks **Scoring Tools** Common Instructional pg. 55) Pacing Tools for measuring perfor-What students can do to demon-Common Tasks, **Common Scoring Tools** strate they have met the stand-Check lists ards? Rubrics Selected Response Continuums Constructed Response **Learning Progressions** Performance Tasks Personal Communication REPORT CARD Paper-and-pencil tests/ quizzes **Projects**

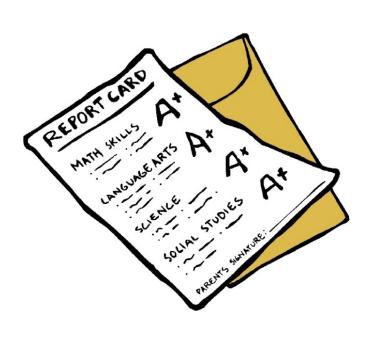
Learning For All

KEY

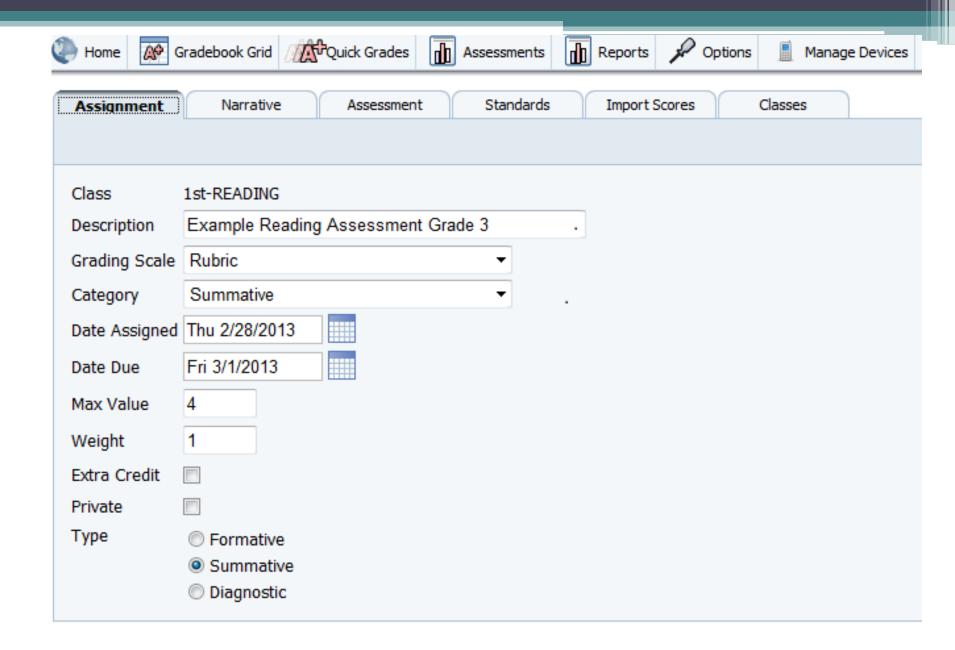
- Competencies encompass the most enduring learning goals that educators should be consciously teaching and scaffolding so that students graduate equipped with the knowledge and skills they will need to succeed in every area of adult life.
- Standard: a general statement that describes what and/or how well students are expected to understand or perform.
- Performance Indicators: The fundamental building block of an academic standard; learning goal.
- Performance Standards: How well students are expected to demonstrate knowledge and skill; performance expectations.
- <u>Rubric</u>: A set of guidelines/checklist for assessment that state the characteristics and/or dimensions being assessed with clear performance criteria and a rating scale.
- Formative Assessment: Assessment FOR learning; designed to provide direction for improvement and/or adjustment to a program, individual students or for a whole class.
- Summative Assessment: Assessment OF learning; designed to provide information about a student's achievement at the end of a period of instruction.
- Common Assessments: Assessments based on carefully selected goals or standards; common pacing is a prerequisite for common assessments; (Dufour pg. 55)
- Balanced Assessments: An assessment strategy that recognizes no single assessment yields the comprehensive results necessary to inform and inform practice; multiple measures of student achievement including both formative and summative assessments create a balance.
- Collaboration: A systematic process in which people work together, interdependently, to analyze and impact professional practice in order to improve individual and collective results.

Ground Level-Classroom Assignments

Reporting More Information.....



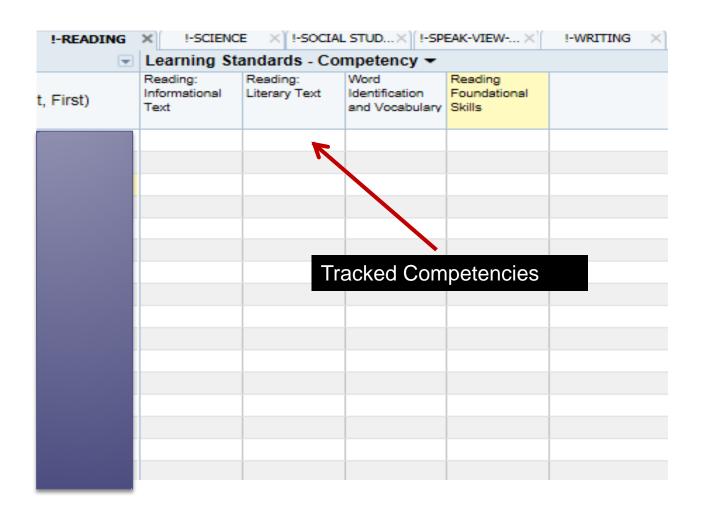
- Purpose
- Performance Standards for Competency
- Work Study Practices
- Skill by Course / Content Area



Assignment Narrative Assessment Standards Import Scores Classes Selected: Description 3.RF.3: Reading Foundational Skills: Phonics and Word recognition: Know and apply grade-level 3.RI.4: Reading Informational: Craft and Structure: Determine the meaning of general academic a 3.RI.7: Reading Informational: Integration of Knowledge and Ideas: Use information gained from ill Teachers attach standards Available: Description to assignments 3.RF.4: Reading Foundational Skills: Fluency to supp 3.Rl.1: Rl: KID: Ask and answer questions to demonstrate understanding of a text, referring expli 3.Rl.2: Rl: KID: Determine the main dea of a text; recount the key details and explain how they s 3.Rl.3: Rl: KID: Describe the rationship between a series of historical events, scientific ideas or 3.Rl.5: Reading Informational: Craft and Structure: Use text features and search tools (e.g., key). 3.Rl.6: Reading Informational: Craft and Structure: Distinguish their own point of view from that of 3.Rl.8: Reading Informational: Integration of Knowledge and Ideas: Describe the logical connection 3.Rl.9: Reading Informational: Integration of Knowledge and Ideas: Compare and contrast the mo 3.Rl.10: Reading Informational: Range of Reading and Level of Text Complexity: By the end of the 3.RL.1: Reading Literature: Key Ideas and Details: Ask and answer questions to demonstrate un 3.RL.2: Reading Literature: Key Ideas and Details: Recount stories, including fables, folktales, an 3.RL.3: Reading Literature: Key Ideas and Details: Describe characters in a story (e.g., their trait 3.RL.4: Reading Literature: Craft and Structure: Determine the meaning of words and phrases as 3.RL.5: Reading Literature: Craft and Structure: Refer to parts of stories, dramas, and poems who 3.RL.6: Reading Literature: Craft and Structure: Distinguish their own point of view from that of the

3.RL.7: Reading Literature: Integration of Knowledge and Ideas: Explain how specific aspects of a

st-H(OMEROOM	1st-MATH	IEMATIC:	1st-	READIN	G	1st-SCIE	ENCE	1st-SC	CIAL ST	U 1s	t-SPEAK-VIEW	1st	-WRITIN	G			
			₩	Stand	lards - l	Level	3 ▼											
	Name (La	st, First)	3.RF.3: Founda Skills: P	tional	Found	: Reading ational Fluency:	3.Rl.1: Ask an answe	d	Detern	RI: KID: nine the dea of a	3.Rl.3: Rl: KID: Describe the relationship	3.Rl.4: Informa Craft a		3.RI.5: Informa Craft a		3.Rl.6: Informa Craft a	
1			p b	Е	4 ^A	Е	4 ^A	M	35	E	4	4	M	3.67	M	3.67	M	3.5
2			PB	M	3 ^A	M	3 ^A	M	3.25	M	3 4	4	M	3.33	M	3.33	M	3.5
3			p 🖺	Е	4 ^A	Е	4 4	M	3.38	М	3 4	4	M	3.33	M	3.33	M	3.75
4			p 🖺	M	3 ^A	M	3 A	M	3.13	4 IP	2.5	4	M	3.17	M	3.17	M	3.5
5			P	Е	4 ^A	Е	4 4	M	3.38	M	Trac	cked Star	ndar	'ds	M	3.33	M	3.75
6			p 🖺	Е	4 ^A	Е	4 4	M	3.63	E	4	ortoa Otai	IVI	3.01	M	3.67	M	3.75
7			p B	M	3 ^A	M	3 A	IP	2.75	IP.	2 4	4	IP	2.67	IP.	2.67	M	3 4
8			P	Е	4 ^A	Е	4 4	IP	2.63	IP.	2 4	4	IP	2.67	IP.	2.67	IP	2.75
9			P	Е	4 ^A	Е	4 4	M	3	M	3 4	4	M	3	M	3 4	M	3 ^A
0			p 🖺	M	3 ^A	M	3 A	ΙP	2.63	IP.	2 4	4	IP	2.67	IP.	2.67	IP	2.75
1			p 🖺	M	3 ^A	M	3 A	IΡ	2.88	M	3 4	4	M	3	M	3 4	IP	2.75
2			p 🖺	M	3 ^A	M	3 A	M	3.13	E	4	4	M	3.33	M	3.33	IP	2.75
3			W B	M	3 A	M	٦ A	IP	2 88	N/I	٦ 🖟	4	M	3 /	N/I	3 4	IP	2 75 A



A Continuous Model of Assessment

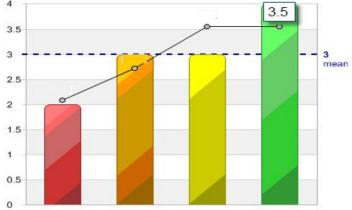
- Looking at learning within a continuum requires that the reporting of a grade for competency, reflect a trend of performance rather than the average of all performances.
- This means that at the individual standard level students are evaluated based on evidence of their progress toward meeting the standard. The system recognizes that assessments at the start of a school year are reflective of learning new skills; the accurate measure of competency is how a student performs later in the year after the skills are practiced and fine-tuned.
- Marzano uses the term "learning trend" to represent the learning that has occurred over time toward demonstrating competency or meeting a benchmark skill.
- For a competency grade to be accurate it needs to be reflective of where a student is at the end of the learning experience. The difference in grading is moving away from averaging all grades in a year to focusing on the most current grades a student has earned.

The comparison is.....

<u>Averaging</u>: For the child below, the average rubric score is 3.0. Since the first score of 2.0 was much lower than the later scores, it pulled down the average. The child has gained a considerable amount of knowledge from the first to the last assessment, but this is not considered in an average.

Vs.

• <u>Learning Trend</u>: By measuring the "learning trend" the child was not penalized since he or she was still learning the concept on the first assessment. The "learning trend" measures the learning from the first to the last assessment and shows the child's rubric score as 3.5. The rubric score of 3.5 best represents this child's learning and the average underestimates this child's learning.



DISTRICT-WIDE ELA COMPETENCIES [STATE OF NH]

High School Grades 9-12

Read	Reading		riting	Language	Speaking 6	& Listening
Read and comprehend complex literary and informational texts independently and proficiently.	Interpret, analyze and evaluate complex literary and informational texts.	Produce clear and coherent writing for a range of tasks and purposes.	Conduct short and sustained research projects based on focused questions, demonstrating understanding of the subject under investigation.	Demonstrate command of the conventions of standard English grammar and usage when writing or speaking.	Initiate and participate effectively in a range of discussions, responding thoughtfully to diverse perspectives and expressing ideas clearly and persuasively.	Present information, findings, and supportive evidence, conveying a clear and distinct perspective.

Middle School Grades 6-8

Rea	Reading		riting	Language	Speaking &	k Listening
Read and comprehend complex literary and informational texts independently and proficiently.	Interpret, analyze and evaluate complex literary and informational texts.	Produce clear and coherent writing for a range of tasks and purposes.	Conduct short and sustained research projects based on focused questions, demonstrating understanding of the subject under investigation.	Demonstrate command of the conventions of standard English grammar and usage when writing or speaking.	Initiate and participate effectively in a range of discussions, responding thoughtfully to diverse perspectives and expressing ideas clearly and persuasively.	Present information, findings, and supportive evidence, conveying a clear and distinct perspective.

Elementary School Grades K-5

Reading			Writing	Language	Speaking & Listening
Understand and	Read, comprehend,	Read, comprehend,	Produce clear and coherent	Demonstrate command of the	Initiate and participate effectively in a
demonstrate working	interpret, and analyze	interpret, and analyze	writing for a range of tasks	conventions of standard English	range of discussions, responding
knowledge of concepts	literary texts	information texts	and purposes.	grammar and usage when writing	thoughtfully to diverse perspectives and
of print, the alphabetical	independently and	independently and		or speaking.	expressing ideas clearly and
principle, and other basic	proficiently.	proficiently.			persuasively.
conventions of the	<u> </u>				
English writing system.					

Competencies in the Grade book

DISTRICT-WIDE SOCIAL STUDIES COMPETENCIES

District K-12 Social Studies Competencies

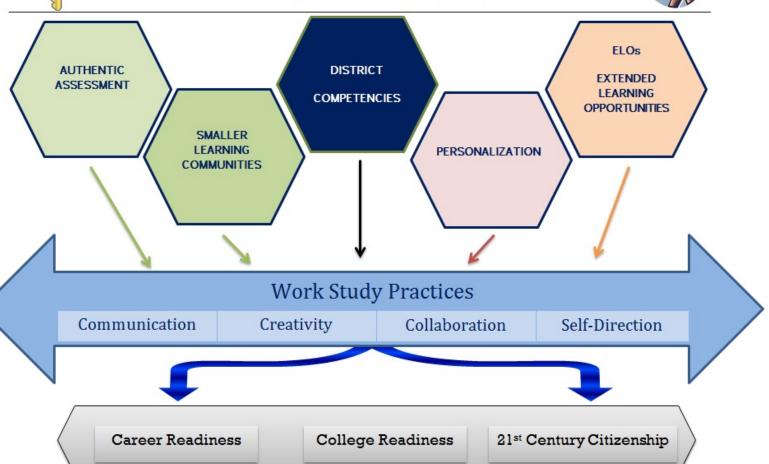
Applications of Social Studies Processes, Knowledge, and Skill	Civic Engagement	Civics and Government	Economics	Geography	History
Collaboratively and independently, research, present, and defend positions on societal issues, trends, and events by developing and modifying research questions and selecting, evaluating, and synthesizing information from multiple and varied resources.	Select, plan, and implement a civic action or service learning project based on a community, school, state, national, international asset or need and evaluate the projects effectiveness and civic contribution.	Apply understanding of ideals and purposes of founding documents, the principles and structures of constitutional government in the united States and American political system to analyze the interpersonal relationships among civic, government, and politics in the past and present.	Assess personal, national, and global economic decisions using principles and processes of personal economics, the interaction of production, distribution, consumption and the role of markets in various economic and political systems.	Analyze the physical, human, and environmental geography of United States and various regions of the world to evaluate the interdependent relationships and challenges facing human systems in order to solve problems and make decisions in the past, present, and future.	Apply and demonstrate knowledge of major eras, enduring themes, turning points, and historical influences to analyze the forces of change in the community, the state, the United States, and the world.
		High School	ol 9-12		
Develop and defend positions on issues and events, using evidence from research gathered from a variety of sources.	Develop, implement and evaluate a civic or service learning project based on a local, national, or global issue.	Use evidence from founding documents, principles and structures of the constitutional government and political system in America to analyze relationships between citizens, governments and politics over time.	Assess personal, national and global economic decisions using principles of various economic and political systems.	Analyze how geography affects the interdependence of human societies and civilizations, and solve issues related to geography.	Demonstrate and apply knowledge of major eras, themes and historical influences, and analyze how they affect the community, the state, the United States and the world.
		Middle School	Grades 6-8		
Independently researching and gathering information from various resources. Ask questions, analyze information and evaluate sources for effective support as students develop historical, geographical, and cultural perspectives.	Identify the needs of the local and national community and create a plan, and take action to solve the problem.	Distinguish the similarities and differences of government past, present, and globally through the use of primary sources. Identify the shifting role of government through history and apply an understanding of the American political system to both global and ancient civilizations.	Gain a basic understanding of economic systems and the roles they have played on past, present, and global events.	Identify how political, physical, environmental, and human geography impacts the past, present, and future world.	Focus on the impacts of historica events and its influences over time through an investigation of turning points and key figures. Analyze primary sources with increasing
		Elementary Scho	ol Grades 3-5		
Develop and present research- based projects which synthesize information from multiple resources	Students examine how they can actively improve and solve problems their classroom, school, or local community.	Understand why society needs rules, laws and government. Examine responsibilities of citizens at the local, state, or national level.	Demonstrate an understanding of the foundational concepts of economics.	Analyze maps to understand the ways in which geographic features influence life in New Hampshire and the United States.	Apply and demonstrate knowledge of major eras, individuals and/or groups who have profoundly affected life in the United States.
		Elementary Scho	ol Grades K-2		
With support develop and present research-based projects which synthesize information from multiple resources.	Students examine how they can actively improve and solve problems in their classroom, school, or local community.	Examine and compare rules and responsibilities as members of a community.	Distinguish between needs and wants in order to apply understanding of how these are met within a community.	Understand that maps are an tools that convey information.	Apply and demonstrate knowledge of events, individuals, and groups that affect the community





The Key to Unlocking the Power of Competency Education





			DISTRICT-WIDE WORK	STUDY PRACTICES			
			STATE OF NEW HAMPSHIRE:	WORK STUDY PRACTICES			
COMMUNICA	COMMUNICATION		CREATIVITY	COLLABORATION		SELF-DIRECTION	
Use various media to interpre express knowledge, informat feelings, and reasoning to cre understanding.	ion, ideas,		and flexible thinking to communicate construct a unique product or	Work in diverse groups to achieve a common goal.		Initiate and manage my learning through awareness, self-motivation, self-control, advocacy and adaptability as a reflective learner.	
Graduating seniors will be able to demonstrate that they can: Communicate effectively using multiple modalities Interpret information using multiple senses Graduating that they can: Think original tracks of the consider		that they car Think orig Take risks Consider of	inally and independently	Graduating seniors will be able to demonstrate that they can: Contribute respectfully Listen and share resources and ideas Accept and fulfill roles Exercise flexibility and willingness to compromise		Graduating seniors will be able to demon that they can: • Persevere in completing complex, challenging tasks • Use self-reflection to influence work a goals • Engage stakeholders to gain support	
			High School Grades 9-12	21 ST Century Skills			
Effectively Communicate		tively Solve Contribute To Their roblems Community		Self-Manage Their Learning	Produce Quality Work		Responsibly Use Information
Use various media to interpret, question, and express knowledge, information, ideas, feelings, and reasoning to create mutual understanding	Use original and fle to communicate id construct a unique solution	easor	Work in diverse groups to achieve a common goal	Initiate and manage learning through self-awareness, self- motivation, self-control, self- advocacy and adaptability as a reflective learner	Recognize high quali	and produce work of ty	Demonstrate a proficiency to effectively and ethically find and use information
		1	Middle School Grades 6-8 <i>Ge</i>	neral Learning Outcomes			
Effectively Communicate	Creatively Proble		Contribute To Their Community	Self-Manage Their Learning	Produ	uce Quality Work	Responsibly Use Information
Use various media to interpret, question, and express to communicate ideas or knowledge, information, ideas, feelings, and reasoning to create mutual understanding		easor	Work in diverse groups to achieve a common goal	Initiate and manage learning through self-awareness, self- motivation, self-control, self- advocacy and adaptability as a reflective learner	Recognize of high qu	and produce work ality	Demonstrate a proficiency to effectively and ethically find and use information
			Elementary School Gra	ades K-5 C.A.R.E.S			
COOPERATION	ASSERT	ION	RESPONSIBILITY	EMPATHY		SELF- RE	GULATION/CONTROL
Displays a positive attitude. Seeks help when needed. Comp		Works to the best of their ability. Completes assigned tasks. Completes homework.	Shows respect for others and their property. Shows respect for other's opinions. Values the community of the classroom and school.		pperty. Listens attentively. Follows school and classroom rules.		

	College and	d Career Readin	ess Anchor Stand	dards for Readin	g	
	Кеу	Ideas and Details –	Literature & Informa	tional Texts		
Anchor	Kindergarten	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5
1. Read closely to determine	With prompting and support, ask and answer questions about key details in a text.	1. Ask and answer questions about key details in a text.	1. Ask and answer such questions as who, what, where, when, why, and how to demonstrate understanding of key details in a text.	1. Ask and answer questions to demonstrate understanding of a text, referring explicitly to the text as the basis for the answers.	1. Refer to details and examples in a text when explaining what the text says explicitly and when drawing inferences from the text.	1. Quote accurately from a text when explaining what the text says explicitly and when drawing inferences from the text.
what the text says explicitly and to make logical inferences from	Grad	de 6	Gra	de 7	Grade	e 8
it; cite specific textual evidence	1. Cite textual evidence	e to support analysis	1. Cite several pieces o	f textual evidence to	1. Cite the textual evid	ence that most
when writing or speaking to support conclusions drawn from the text.	of what the text says e inferences drawn from		support analysis of what the text says explicitly as well as inferences drawn fro the text.		strongly supports an analysis of what the text says explicitly as well as inferences drawn from the text.	
	Grade 9 & 10			Grade 11 & 12		
		ough textual evidence t licitly as well as inferen		of what the text says e	rough textual evidence to explicitly as well as infer ermining where the text	ences drawn from

		GRA	ADE THREE	
	LITERACY	KNOW	UNDERSTAND	DO
	MON CORE STANDARDS ADING INFORMATION	(Factual)	(Conceptual)	(Procedural, Application, Extended Thinking)
	3.RI.1: Ask and answer questions to demonstrate understanding of a text, referring explicitly to the text as the basis for the answers.	Inference Prediction Generalizations Key Details Background knowledge Explicitly stated information from the text	Authors include key details in informational texts which can help a reader ask and answer questions. Good readers know a question is different from a statement and requires an answer. Good readers ask questions about a text to help better understand the content within it.	Make, test and revise predictions as they read Use the combination of explicitly stated information, and background knowledge, to answer questions they have as they read Demonstrate an understanding of the text when answering questions about the text Refer explicitly to the text as a basis for answering questions about the text Ask and answer questions to demonstrate understanding of a text, referring explicitly to the text as the basis for the answers
IDEAS & DETAILS	3.RI.2: Determine the main idea of a text; recount the key details and explain how they support the main idea.	Informational text (both literary nonfiction and expository/technical texts) Main topic Key Details Difference between the main topic and key details Informational text features and/or structure(s) that help suggest main idea How to explain	Authors of informational text(s) include key details in order to help readers make meaning of the text. Good readers use key details in an informational text to identify the main topic. Informational texts have a pattern/plan as well as details which can help a reader determine the main ideas of informational text.	Determine the main idea of an informational text Recognize how ideas are organized in an informational text Describe or graphically represent the relationship between main idea and details. Explain how the main idea is supported by key details Determine the main idea of a text and explain how it is supported by key details

	Statement of Purpose/Focus	and Organization	Development: Language an	d Elaboration of Evidence	\$1000 AND \$100 AND \$1	
Score	Statement of Purpose/Focus	Organization	Elaboration of Evidence	Language and Vocabulary	Conventions	
4	The response is fully sustained and consistently and purposefully focused: controlling idea or main idea of a topic is focused, clearly stated, and strongly maintained controlling idea or main idea of a topic is introduced and communicated clearly within the context	The response has a clear and effective organizational structure creating unity and completeness: use of a variety of transitional strategies logical progression of ideas from beginning to end effective introduction and conclusion for audience and purpose	The response provides thorough and convincing support/evidence for the controlling idea or main idea that includes the effective use of sources, facts, and details use of evidence from sources is smoothly integrated, comprehensive, and relevant effective use of a variety of elaborative techniques	The response clearly and effectively expresses ideas, using precise language: use of academic and domain-specific vocabulary is clearly appropriate for the audience and purpose	The response demonstrates a strong command of conventions: • few, if any, errors are present in usage and sentence formation • effective and consistent use of punctuation, capitalization, and spelling	
3	The response is adequately sustained and generally focused: focus is clear and for the most part maintained, through some loosely related material may be present some context provided for the controlling idea or main idea of the topic is adequate	The response has an evident organizational structure and a sense of completeness, though there may be minor flaws and some ideas may be loosely connected: adequate use of transitional strategies with some variety adequate progression of ideas from beginning to end adequate introduction and conclusion	The response provides adequate support/evidence for the controlling idea or main idea that includes the use of sources, facts, and details. some evidence from sources is integrated, though citations may be general or imprecise adequate use of some elaborative techniques	The response adequately expresses ideas, employing a mix of precise with more general language use of domain-specific vocabulary is generally appropriate for the audience and purpose	The response demonstrates an adequate command of conventions: some errors in usage and sentence formation may be present, but no systematic pattern of errors is displayed adequate use of punctuation, capitalization, and spelling	
2	The response is somewhat sustained and may have a minor drift in focus: may be clearly focused on the controlling or main idea but is insufficiently sustained controlling idea or main idea may be somewhat unclear and somewhat unfocused	The response has an inconsistent organizational structure, and flaws are evident: inconsistent use of basic transitional strategies with little variety uneven progression of ideas from beginning to end conclusion and introduction, if present, are weak	The response provides uneven, cursory support/evidence for the controlling idea or main idea that includes partial or uneven use of sources, facts, and details, and achieves little depth: • evidence from sources is weakly integrated, and citations, if present, are uneven • weak or uneven use of elaborative techniques	The response expresses ideas unevenly, using simplistic language: use of domain-specific vocabulary may at times be inappropriate for the audience and purpose	The response demonstrates a partial command of conventions: • frequent errors in usage may obscure meaning • inconsistent use of punctuation, capitalization, and spelling	
1	The response may be related to the topic but may provide little or no focus: may be very brief may have a major drift focus may be confusing or ambiguous	The response has little or no discernible organizational structure: • few or no transitional strategies are evident • frequent extraneous ideas may intrude	The response provides minimal support/evidence for the controlling idea or main idea that includes little or no use of sources, facts, and details: use of evidence from the source material is minimal, absent, in error, or irrelevant	The response expression of ideas is vague, lacks clarity, or is confusing: uses limited language or domain-specific vocabulary may have little sense of audience and purpose	The response demonstrates a lack of command of conventions: errors are frequent and severe and meaning is often obscure	

Performance Tasks/Assessments

- Creating a climate for performance tasks/assessment
- Identifying the "target" Performance
 Tasks/Assessments for PACE ELA-MATH-SCIENCE
- Developing a template for alignment
- Creating entry points for all content areas and topics
- Creating entry points for personalized learning
- Submitting tasks for review (student work) timing?
- Work Study Practices

Determining Competency

Step 1: Analyze Student Work for Completeness

- Assure that there is sufficient evidence for each of the competencies.
- Gather additional evidence as needed.

Key questions to consider:

- What is a body of student work?
- How does the evidence align with the standards and the content strands?
- Is the body of evidence complete? If not, how will you collect what you need?

Determining Competency Step 2: Analyze the Student Work for Quality

- Analyze the quality of student work across the reporting period using content area curriculum embedded rubrics as appropriate.
- Teachers and grade level teams have developed rubrics that provide a continuum
 of expectations for students that identify what evidence a student should
 demonstrate to be meeting the standard. Additionally, the rubrics provide what to
 look for if students are exceeding the standard.
- At the end of a reporting period, organize and synthesize these assessments to determine the proficiency level for each reporting competency.

Key questions to consider:

- What is the quality of the body of student work?
- What parts of the body of evidence are proficient? In progress? Limited
 Progress? Exemplary? How do you know?

Determining Competency

Step 3: Analyzing Student Work for Competency Using Depth of Knowledge

- Analyze the quality of student work based on assessment questions that reflect a depth of knowledge of level 3 (Hess Rigor Matrix.)
- Evaluate student work to attain competency based on pathways for learned designed by students and monitored by teachers.

Key questions to consider:

- Does the work sample provide sufficient evidence that the student can transfer their competency to future work?
- What different pathways can a student take to achieve competency?
- Does the student demonstrate competency in varying tasks?