# Challenges in Assessing Student, School, District, State, and National Performance at the High School Level

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### High School Assessments

#### **Presentation outline**

- **High School Assessment Questionnaire** 
  - Self Assessment
- Key Technical Issues
  - **Focus on Issues Unique to High School Assessments**
- Some Alternative Models
  - Table Talk

### High School Assessment Questionnaire

Please take a few minutes to complete my high school assessment questionnaire.





- What questions are you interested in answering?
- What types of assessments are you interested in using at the high school level?
- Intended to help you frame questions to ask during this presentation.
  - (This is the interactive part).

### Questions in Search of Data

- About Students:
  - Mastery of basic skills
  - Mastery of advanced skills
  - Diagnosis of strengths and weaknesses
  - Readiness
  - Non-academic traits
- > For:
  - Promotion/graduation decisions
  - Targeting remediation
  - Improving instruction

- About Schools (states, the nation, the world):
  - Average score of students
  - Value-added
    - ✓ All students
    - ✓ Targeted groups
  - Who is being left behind?
- > For:
  - Rewarding high-performing schools
  - Shaming other schools (or worse)
  - Teacher pay decisions
  - Improving instruction

### The Many Types of Assessment

- Classroom assessments
  - For diagnosis
  - For grading
- State-wide end-of-course tests
  - Including AP like assessments
- Assessments linked to grade-level standards
- Nation-wide assessments
  - With national norms
  - Linked to "generic" standards
- International assessments

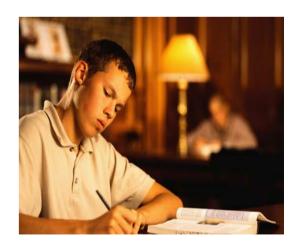
- College entrance tests
  - General skills
  - Subject-specific tests
- College placement tests
- Work-readiness tests
- Vocational interest and guidance tests
- Personality tests

### Overview of Key Technical Issues

- Technical Issues for All Assessments
  - Validity Does the assessment measure what we want it to?
    - ✓ Clarity of Content Specifications
    - ✓ Alignment Studies
  - Reliability How accurate are the resulting scores?
    - ✓ Classification or Decision Accuracy
  - Diagnostic Utility Do results indicate strengths and weaknesses?
  - Accessibility for English Learners and Students with Disabilities
- Particular Concerns for High School Assessments
  - Participation and Effort
  - Curricular/Instructional Validity
  - Accounting for Dropouts

### Participation and Effort

- The main barrier to state-level 12<sup>th</sup> grade assessments for NAEP is perceived problems with participation and effort.
  - Even if school participation is made mandatory, student participation is not; recent rates have been dangerously low.
  - Students may be unavailable for a variety of reasons, ranging from frequent absences to participation in co-enrollment programs.
  - Results have absolutely no consequences for students and schools.
    - ✓ Confidentiality is a key concern for both students and schools.
    - ✓ Due to matrix sampling, scores for individual students and small schools would have low reliability.
  - Myth and anecdote concerning a "senior slump" are hard to overcome with data.



## Participation and Effort (Continued)

- Also a problem for some state assessments.
  - Not perceived as a problem if results have consequences for the students, such as:
    - ✓ Classroom or end of course tests that affect student grades
    - ✓ Graduation or college entry tests
  - Participation problems generally solved for census tests used for NCLB.
  - Student effort on NCLB tests with no consequences for students is an open question.
    - ✓ Seniors know what "voluntary" means (unfortunately).

### Possible Solutions to Participation and **Effort Concerns**

- Increasing Participation
  - Provide incentives to schools for high student participation.
    - ✓ This is how GED gets participation in norming studies.
    - ✓ NCLB provides negative incentives.
- Assuring Effort
  - Measure it! (e.g., fit indices, quitting, ref. Cohen)
  - Provide incentives for schools for high levels of student effort.
    - ✓ Different incentives work for different students.
  - Introduce (possibly positive) consequences for students
    - ✓ Seals and certificates, competitions among classes or schools.

# Curricular/Instructional Validity

- What this really means is:
  - Does the student's curriculum cover the knowledge and skills being assessed?
  - Is instruction in this curriculum adequate?
- What it could also mean is:
  - Does the assessment have a positive impact on curriculum and instruction?
- These are legal issues if the assessment has important consequences for students!

## Curricular/Instructional Validity

- These issues are particularly salient in high school assessments because:
  - Different students take different courses.
  - There may also be alternative versions of a single course
    - ✓ Two-year and one-year Algebra I courses
  - Teachers are generally expected to have credentials for the subject(s) they teach.
  - English learners and many students with disabilities are further behind and their courses are less likely to cover the general education curriculum.
  - Graduation tests trigger extreme legal scrutiny with respect to these issues.

- Option 1: Only test material all students should master.
  - Advantages:
    - ✓ Allows all students to be included.
    - ✓ Focus on whether students are being left behind.
  - Disadvantages:
    - ✓ Ignores high school contributions through elective courses.
    - ✓ May lead to focus on "pre-high school" content (or minimal competencies)
    - ✓ Still requires evidence that all students have received adequate instruction in this material.
    - ✓ Timing questions if instruction follows or significantly precedes the assessment.

- Option 2: Only test students completing specific courses.
  - Advantages:
    - ✓ Enables tight correspondence between assessment and curriculum.
    - ✓ Allows inclusion of higher-level courses.
  - Disadvantages:
    - ✓ Might promote "gaming" the systemby restricting who can take critical courses.
    - ✓ Might fail to identify students being left behind because they do
      not take the course.
    - ✓ Difficulties in comparing proficiency across different courses.
    - ✓ Students might take course prior to high school.
- Hybrid Example: Virginia Graduation Requirement
  - Students must pass a fixed number of required and elective end-ofcourse tests.

- Option 3: Assess "Readiness": What all students need for success in college, job training, and entry into the military.
  - Advantages:
    - ✓ Content can be based on predictive rather than curricular validity –
      leave it to districts and schools to figure out how to develop the skills.
    - ✓ Likely to include skills (e.g., higher order thinking) beyond minimum competencies.
  - Disadvantages:
    - ✓ Difficulty in getting agreement on readiness skills:
      - Limited to verbal and quantitative reasoning?
      - Include skills such as teamwork or listening skills or academic learning skills?
      - Predictive validity studies can be difficult and time-consuming.
    - ✓ Still leaves out much of what high school currently offer:
      - Specialized content covered by elective courses.
  - Watch 12<sup>th</sup> Grade NAEP for progress on this option!

- Case Study: NAEP efforts to assess Foreign Language
  - Pilot Test covered Spanish only
  - Two levels:
    - 1. Students with at least one year of instruction in Spanish
    - 2. Students with more than two years of instruction.
  - Argument about inclusion of native speakers of Spanish.
    - ✓ Assessing impact of instruction versus ability of American youth to speak Spanish?
  - Experts insisted on assessing listening and speaking as well as reading and writing in Spanish.
  - Outcome of a Pilot Test:
    - ✓ Logistical issues in identifying appropriate students to test.
    - Reliability and logistical concerns in assessing listening and speaking.
    - ✓ Assessment of foreign language deferred indefinitely!

### **Dropouts**

- What can we say about dropouts?
  - Not generally feasible to survey/assess students who have already dropped out.
  - Can we say anything about what they learned prior to dropping out?
  - Less of a problem for 10<sup>th</sup> grade census tests, than for 12<sup>th</sup> grade assessments.
- NCLB requires separate accountability for graduation rates.
- Better data systems are needed!
  - Privacy protection may not be beneficial to students if it means no one realizes that they need help.

### What States are Doing

See handouts for some information on how states are implementing high school accountability and, in some cases, graduation exams.

### Audited Transcript Model for High School Assessment

- A New/Old Model: Use transcripts to assess student achievement during high school.
  - Audit/adjust grades through end-of-course assessments.
    - ✓ Census or sample assessments
    - ✓ Similar to tests used to certify performance in AP courses.
    - ✓ Universities often adjust for differences in grading practices based on external test scores or first-year college success.
    - ✓ Audit feedback might also improve consistency in grading practices.
  - The National Center for Education Statistics regularly conducts high school transcript studies.

## **Audited Transcript Model**

- Some advantages:
  - Comprehensiveness: covers all high schools academic content.
  - Uses available information: transcripts already maintained for other uses.
  - Provides information on particular subjects (percent taking and performance) as well as overall (g.p.a.)
  - Includes dropouts.
  - Grade metric familiar to policy-makers and the public (arbitrary assessment scales are not).

# **Audited Transcript Model**

- Disadvantage: Details not yet worked out.
- Research Needs:
  - How to value different transcripts.
    - ✓ Importance of different types of courses for readiness.
    - ✓ Adjusting for course difficulty and grading practices.
  - How to report results.
    - ✓ Overall achievement
    - ✓ Subject specific achievement
  - Logistical difficulties
    - ✓ Obtaining transcripts
    - ✓ In a common electronic form.

#### **Table Discussion**

#### Time Permitting:

- Pick one or two needs of high school assessments that are important to those at your table.
- Suggest the best type(s) of assessments to meet these needs.
- Suggest models for dealing with the technical issues discussed here:
  - ✓ Participation and effort
  - ✓ Curricular diversity
  - ✓ Accounting for dropouts

#### Some Useful References

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