Why Change our Accountability Systems?

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9:45-10:45am
Overview of the Small Group Activity

30 min  Small group discussion focused on the question: “Why should we change our accountability systems?”

5 min  Create 1 slide that summarizes your small group discussion

25 min  Whole group share out (1-2 min per table)

If you are at a table with less than 6 people, please merge with another table.
Discussion Questions

Why should we change our accountability systems?

1. Do you agree that accountability as we know it isn't working?
2. “Is the theory of action compelling?”
3. Are the goals appropriate? If not, what other goals should accountability systems address? (e.g., equity and social justice; greater reciprocity; school improvement)
4. Are the measures/ indicators appropriate?
5. Is the implementation of the system appropriate?
Insanity: doing the same thing over and over again and expecting different results.

-Albert Einstein
Goals and Measures

- Goals are inappropriate
- Measures are insufficient
- Don’t reflect equity priorities
- Often reflect political priorities

Stakeholder Engagement

- Often incomplete, cursory
- Should be ongoing
- Who’s at the table? Why? Why not?

Implementation Challenges

- Data literacy is an ongoing, big investment
- School improvement activities are often separate from accountability measurement systems

Lack of Reciprocity

- The spectre of identification, i.e., the perception that accountability is just about labeling/shaming schools
- The fact that systems often focus on school outcomes without attention to how systems support school improvement
Table Slides

You will have two minutes to share your slide with the full group.

https://tinyurl.com/RILS945
Table 1 Slide
Table 6 Slide
Table 7 Slide
Table 11 Slide
Table 12 Slide